

Sincro Sitewatch



Sincro.co.tz 

sales@sincrositewatch.com 

+255 222 700 971 

Plot No. 1337 Msonge Street 
Mikocheni A DSM, Tanzania

Sincro Sitewatch Ltd – ANTI BRIBERY POLICY 2018

The purpose of this policy is to establish controls to ensure compliance with all applicable anti-bribery and corruption regulations, and to ensure that the Company's business is conducted in a socially responsible manner.

Sincro Sitewatch Ltd will operate in compliance with all relevant local and international legislations and will strive to ensure the below policy statement is in practice in all we do.

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action which is illegal or a breach of trust. A bribe is an inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.

Sincro Sitewatch will ensure that:

- All our business is conducted in an honest and ethical manner.
- We take a zero tolerance approach to bribery and corruption.
- We will act professionally, fairly and with integrity in all our business dealings and relationships wherever we operate.
- We will implement and enforce effective systems to counter bribery.
- We will uphold all laws relevant to countering bribery and corruption in all the jurisdictions in we operate. However, we remain bound by the laws of the UK, including the Bribery Act 2010, in respect of our conduct both at home and abroad.
- We will support any criminal action against bribery by individuals or organisations wherever discovered and in accordance with the prevailing law.

We fully understand that if we are found to have taken part in corruption or improper conduct of any type we could face an unlimited fine, be excluded from tendering for public contracts and face untold damage to our reputation. We take and observe our legal obligations absolutely.

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Mark Foley, Chief Executive Officer

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Date

Sincro Sitewatch Ltd is a private Limited company
established in Dar Es Salaam
Company Registration number: 65342

Tax Identification Number (TIN) 106 703 221
VAT Registration Number 40-001 712
Licensed by the Tanzanian Contractors Registration Board

Electrical ** Solar & Renewable Energy ** Managed Services
Telecoms & ICT ** Mechanical ** Civil & Structural