

Sincro Sitewatch



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Sincro Sitewatch Ltd – FITNESS FOR WORK POLICY 2018

Sincro Site Watch Limited believes that the Health and Safety of employees and contractor at work is of paramount importance. In order to ensure the health and safety of all individuals associated with its operations, Sincro Site Watch is committed to take all reasonable steps to ensure that its employees are in a fit and competent state to work safely. Sincro Site Watch will also strive to ensure that the workplace conditions not create an unacceptable risk of fatigue for employees placed on assignment.

AIM

The aim of this Policy is to eliminate the risk of substances abuse affecting the workplace and thereby prevent persons presenting a hazard or threat to the safety of themselves or their colleagues in the workplace

OBJECTIVES

- Provide a safer working environment by minimising hazards associated with the inappropriate use of alcohol or other drugs .
- Provide assistance through a range of preventative, educational and rehabilitative measures to overcome alcohol and other drug problems that could impair a person's fitness for work r
- Ensure that people who are deemed unfit for work as a result of alcohol or other drug use are managed in a fair and constructive manner, and .
- Ensure that SSW Ltd Company meets its obligations to employees, contractors to carry out its operations safely.
- Prevent and minimise the adverse effects of fatigue, work conditions and excessive hours at work .
- Promote physical, mental and emotional health that employees can safely undertake and sustain work

Sincro Site Watch will have zero tolerance:

- To employees consuming alcohol while at work .
- Possessing, selling, distributing or consuming prohibited drugs in the workplace .
- Being affected by alcohol or drugs, including medically prescribed or over-the counter drugs, such that they are unable to work safely, competently and professionally and in accordance with prescribed law of the land.

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Mark Foley, Chief Executive Officer

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Date

Sincro Sitewatch Ltd is a private Limited company
established in Dar Es Salaam
Company Registration number: 65342

Tax Identification Number (TIN) 106 703 221
VAT Registration Number 40-001 712
Licensed by the Tanzanian Contractors Registration Board

Electrical ** Solar & Renewable Energy ** Managed Services
Telecoms & ICT ** Mechanical ** Civil & Structural